

## Our Vision

To be the best aluminum recycler for the world.

## Our Mission

To provide total value to our customers in recovery, service, quality, environmental responsibility, while operating as a financially healthy company treating customers, suppliers employees and community fairly and honestly.

## Our Values

**SAFETY**

**QUALITY**

**CUSTOMER SATISFACTION**

**ACCOUNTABILITY/LEADERSHIP**

**COMMUNITY/ENVIRONMENT**

**COMMUNICATION**

**FINANCIAL HEALTH**

**EMPLOYEE DEVELOPMENT & INVOLVEMENT**

*culture assessment findings*

**TEAMWORK**

**COMMUNICATION**

**TRAINING**